

Employment Law



Contact Us

Parking

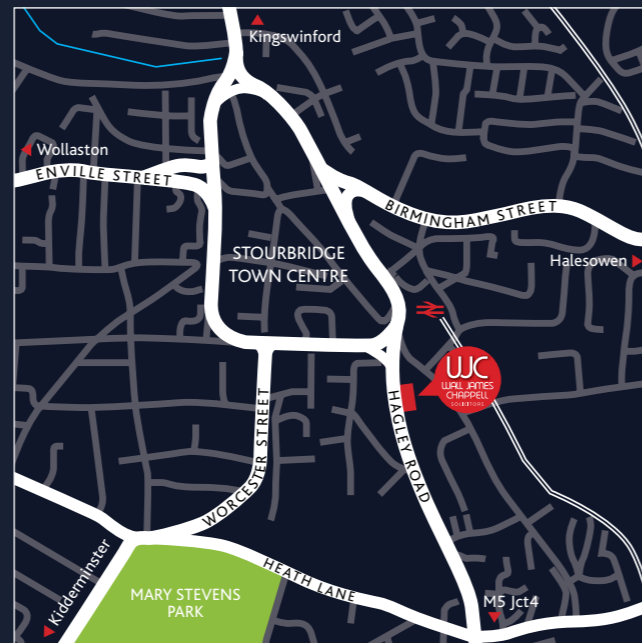
Car parking is available at the rear of the office for clients.

Access

The offices have been specifically designed to meet the needs of disabled clients.

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Employment law is complex and ever-changing. Getting things wrong can prove costly and time consuming. Our friendly Employment Law team has many years' experience in advising and representing both employers and employees in contentious and non-contentious employment matters. We are dedicated to finding solutions to all types of employment issue, no matter how large or small.

Our emphasis is on client care and on providing clear, relevant, practical and innovative advice and guidance. We seek solutions to disputes which minimise legal costs and, in the case of employers, promote business objectives such as maintaining workforce relations.

We see the employment tribunal as a last resort and always try to resolve disputes by conciliation, mediation or other forms of alternative dispute resolution.

Where employment tribunal proceedings are unavoidable, our clients benefit from our experience in both bringing and defending tribunal claims. We undertake our own tribunal advocacy or will arrange a barrister on behalf of our clients as necessary.

We provide our clients with written cost estimates in respect of any work we are instructed to undertake, and will regularly review those estimates as the case proceeds. We also keep the merits of our clients' cases under constant review and will assess with our clients the cost and risk of proceeding with a claim or a defence relative to the possible benefits of doing so.



Services for Employers

- Compliance with employment law
- Preparation of bespoke Employee Handbooks and Contracts of Employment
- Disciplinary and grievance issues
- Dismissals
- Settlement agreements
- Redundancy and workforce restructuring
- Managing absence and under-performance
- Transfer of undertakings (TUPE)
- Drafting and enforcement of restrictive covenants
- Employment tribunal representation

Services for Employees

- Disciplinary and grievance hearings
- Unfair or constructive dismissal
- Discrimination at work
- Harassment and bullying at work
- Breach of employment contract
- Settlement agreements
- Employment tribunal representation

To discuss our services further, please contact our Employment Law solicitors Simon Beddow or David Ellis on 01384 371622 or email them on s.beddow@wjclaw.co.uk or d.ellis@wjclaw.co.uk.